

Business Systems Engineer

In-house position, 149 Twin Springs Road, Hendersonville, NC, 28791

Do you see yourself as the conduit between two separate systems, and get great satisfaction out of utilizing your skillset and passion to connect tools to make business more productive, efficient and profitable? Do you love utilizing software to make life more functional or even just enjoyable? Do you dream of logical and organized data, or ponders life through the eyes of "what kind of query could I write to answer this question"? Do you love "if" "then" statements and using logic to make your daily life easier? Are you a bit geeky about computer systems and love a good Excel formula? If so, we might have the position for you.

HiViz LED Lighting is seeking a Business Systems Engineer to manage, integrate and optimize the tools used within our organization to improve business functionality, efficiency and honestly, fun. Because good tools ARE fun. We make cutting edge lighting systems for the public safety market, and we believe that if we want to make great product, we need to have great tools within the business.

Key software stack:

- Hubspot (CRM)
- SAP Business ONE (with boyum usability package)
- Sharepoint
- Configure ONE
- Asana
- Slack
- Dropbox
- Microsoft Office 365

What does winning look like?

- Develop custom reporting out of various tools
- Build dashboards
- Automate workflows
- Manage technical aspects of ERP System
- Support business process development in the ERP system
- Modify current toolset
- Develop integration interface across JAVA, .NET, C++, SQL, CSS, HTML5 and other platforms.
- Engage in subsystems' design analysis and integrate with overall system.
- Evaluate, select, roll out and support off-shelf tools to improve business productivity.
- Integrate current systems together to make them work more efficiently together
- Create professional technical documentations and present for internal and external use.

About HiViz Lighting, INC.

Disclaimer: We know it's boring to read someone talk about themselves, but...it's important you know who we are so...we will try to make it slightly interesting).

HiViz Lighting INC is a First Responder based business whose mission is to help first responders work more safely and effectively after dark, so that they can save lives. We accomplish this by developing innovative, market leading lighting technologies. We have a team-oriented culture, comprised of self-motivated individuals who believe in working hard, having fun and always striving to reach our potential both personally and professionally. Our core values are centered around striving for defect free, excellence, leading from the trenches, never forgetting that every customer is the most important customer, providing the best customer service we can possibly deliver, enjoying our work, each other and living life with passion and excitement for what we can achieve together. We love people who can get nerdy about something, who value being with good people, who like to eat and who take what they do seriously, without taking themselves seriously!

Just so you know, we have a fairly in-depth **interview process**. It's so important that not only are you a fit for us, but that we're also a fit for you! Determining such takes time, and a creative approach! These are the steps that you can expect:

1. Brief initial phone interview
2. In person interview
3. Complete DISC personality test
4. 2nd in person interview
5. Reference, Credit & Background check
6. Social get together with your spouse/significant other (if applicable)
7. Review of compensation plan
8. Offer

We love our people and care about our culture, we want you to feel the love which is why we offer the following benefits:

- Health insurance (available immediately)
- Life and disability insurance
- 401(k) match after 1 year of employment (you can start contributing immediately)
- Professional development and continuing education, it's important for us to help you reach the goals you strive for
- Team lunches provided at least once a week
- A healthy work environment and team culture